

AUSTAT AGM 2023

Motion One – Special Motion

"That the following series of amendments to the AUSTAT Constitution are accepted as a whole."

1) That bye-law 1 of the AUSTAT Constitution be repealed entirely and replaced by the current AUSTAT Code of Professional Conduct.

2) That Section 2 c) of the AUSTAT Constitution be amended from:

c) To certify and monitor Teacher Training courses in the Alexander Technique.

Changes to:

2 c) To enact AUSTAT Teacher Membership by establishing and reviewing an AUSTAT Teacher Training Standard".

3) That Section 3(a) be amended from:

"TCSC" means the Training Course Standing Committee established under Part 5 of this Constitution."

Changes to:

3(a) **"The Alexander Technique"** is a method for applying constructive thought to integrate movement, breath and posture that is based on the writings of FM Alexander.

"TASC" means the Training Assessment Standing Committee established under Part 5 of this Constitution.

"AUSTAT Teacher Training Standard" outlines the essential topics, learning objectives and performance expectations that trainee teachers must achieve during their training program. AUSTAT publishes the Teacher Training Standard on its website. It may not be altered or changed without a vote of AUSTAT Council.

The **"Standard for AUSTAT Approved Teacher Trainers" (SAATT)** provides an accepted and consistent framework to measure and evaluate a person's suitability for training Alexander Technique teachers. It is published by AUSTAT on its website. It may not be altered or changed without a vote of the AUSTAT Council.

"AATT" refers to an "AUSTAT Approved Teacher Trainer" who has met the conditions of this Constitution and has been approved as such by the Council.

An **"AUSTAT Registered Trainee Teacher"** is a registered person undergoing training with one or more AATTs.

"Logbook" refers to the "AUSTAT Registered Trainee Teacher Logbook". The logbook is an assessment tool that may be provided to AUSTAT Registered Trainee Teachers to assist them in delivering AUSTAT with evidence that they have completed their training with adherence to the AUSTAT Teacher Training Standard.

An **"AUSTAT Assessor"** is a teacher or Affiliate Member who has completed the AUSTAT online assessor training course. This qualification is for five (5) years from the date of issue of the certificate.

4) That Section 4 be amended from:

4) "AUSTAT shall consist of Teacher Members, Student Members and Honorary Members."

Change to:

4) "AUSTAT shall consist of Teacher Members, Affiliate Members, Lifetime Members, Registered Trainee Teacher Members and Honorary Members.

Lifetime Membership

4 a) A Teacher Member may be given Lifetime Membership status by an ordinary vote of the AGM in recognition of service to AUSTAT. Nominations for Lifetime Membership must be received 45 days before an AGM. Lifetime Members have all the rights and privileges of a Teacher Member but shall no longer owe fees or dues.

Affiliate Membership

4 b) A person who is entitled to apply for Teacher Membership under Section 6, or renew membership under Section 13 of this Constitution may apply for non-voting Affiliate Membership to the Secretary AUSTAT. Annual Membership fees are due and payable by Affiliate Members by 1 July of each year. A person's Affiliate Membership will lapse 90 days after the due date, where Membership fees have not been paid.

5) That Section 6(a) be amended from:

6(a) A person is entitled to become a Teacher Member of AUSTAT if he or she has completed a Teacher Training Course in the Alexander Technique that has been approved by:

- i) AUSTAT provided that person has been a student member of AUSTAT and participated in AUSTAT moderation over the course of that training, or since 2010;
- ii) F.M. Alexander; or another recognised Society within the Affiliated Societies Group.

change to:

6(a) A person is entitled to apply to become a Teacher Member of AUSTAT where:

i) they have been an AUSTAT Registered Trainee Teacher in good standing,

and

ii) when their approved-format AUSTAT Registered Trainee Teacher Logbook has been filled out and signed by one or more AATT and been assessed by the TASC as valid, sufficient, authentic, and current;

or

(b) where they have completed an AUSTAT Approved Training Course between 2021 to 2026 and have been moderated by an AUSTAT Moderator. [This clause will be repealed at AGM 2027]

6) That Section 6(b) be amended from:

6(b) In the case of a person who has completed a teacher training course that has been approved by a Recognised Society, that person will only be eligible for membership of AUSTAT in accordance with Rule 16 hereto.

change to:

6 (c) A member of an Affiliated Society may be entitled to Recognition of Current Competency (RCC). They must follow Section 16(d) of this Constitution to gain AUSTAT Teacher Membership.

7) That Section 6 (d) be amended from:

In the case of a person who has completed an Alexander Technique teacher training course not recognised by AUSTAT that person will only be eligible for membership of AUSTAT by undergoing a minimum of twelve weeks training at a training course approved by AUSTAT and upon the recommendation from the Head of Training of a Training Course approved by AUSTAT or a Recognised Society.

change to:

6(d) Any person may apply to AUSTAT Council for Teacher or Affiliate Membership. The applicant must be able to demonstrate equivalency to the current AUSTAT Teacher Training Standard. The TASC will assess this and:

- i.) AUSTAT Council will set a fee for assessing of any qualification equivalency claim. The fee must be paid in advance and will cover the time needed for the assessment administration costs.
- ii.) An application with fee does not guarantee a positive assessment.
- iii.) Where gaps are found between an applicant's qualifications and the current AUSTAT Teacher Training Standard, the applicant will be issued with a statement of competence and the required criteria listed.
- iv.) Applicants may be required to work with an AATT to address any of the criteria that still need to be met.
- v.) Once all criteria have been assessed by TASC as being met and all assessment fees have been paid, that person may be eligible to join AUSTAT as a Teacher Member with equivalent standing.
- vi.) A person may make multiple applications to become a Teacher Member of AUSTAT. A fee may be payable in each instance.

8.) That Section 6(e) and 6(f) be repealed.

6(e) Council may approve applications from persons seeking to become Teacher Members but only by way of Special Resolution of Council.

6(f) Once such an application is approved, the person becomes a Teacher Member upon payment of the entrance fee and the annual membership fee (or appropriate proportion thereof as determined by the Council) both of which must be payable within 28 days of the notification of approval of the application.

9.) That Section 6(g) be renumbered as 6.2 and amended from:

6(g) All Teacher Members agree to abide by all byelaws of AUSTAT in so far as they may be applicable, and in particular the Code of Professional Conduct as it exists from time to time.

change to:

6.2 All Teacher and Affiliate Members agree to abide by all rules and byelaws of AUSTAT, in so far as they may be applicable, and in particular the Code of Professional Conduct as it exists from time to time.

10.) That Section 6 (h) be renumbered as Section 6.3 and amended from:

6(h) All financial Teacher Members may use the letters "M AUSTAT or MEMBER AUSTAT" after their name for any purposes associated with their professional standing. An unfinancial Teacher member of AUSTAT who has successfully completed an AUSTAT certified training course may use the letters "AUSTAT CERT." after their name for any purposes associated with their professional standing.

change to:

6.3 Post-nominals

- a) Only financial Teacher Members and Lifetime Members may use the post-nominals "mAUSTAT" or "MEMBER AUSTAT" after their names for any purposes associated with their professional standing.
- b) A person who has fulfilled the requirements of section 6(a) i and ii may use "AUSTAT certified" as post-nominals to indicate that they have met the training AUSTAT Teacher Training Standard set down by this Constitution.
- c) Any person who is unfinancial or has resigned, withdrawn or been expelled by AUSTAT must cease to use the "mAUSTAT" and "MEMBER AUSTAT" post-nominals.

11.) That the Constitution be amended to add Section 6.4 as follows:

6.4 Where a former Teacher or Affiliate Member has been found to have breached the Code of Professional Conduct, the rules of the Society, or its byelaws, or is deemed by Council to not be in good standing, Council may refuse renewal of that person's membership by a special resolution of councillors.

12.) That the whole of the current section 7 be replaced by the following:

7. AUSTAT Registered Trainee Teacher

- (a) A person can become an AUSTAT Registered Trainee Teacher when they register with AUSTAT to be trained by an AUSTAT Approved Teacher Trainer/s (AATTs).

- (b) An AUSTAT Registered Trainee Teacher must agree to abide by AUSTAT rules, bye laws and codes, refrain from suggesting that they are a qualified Alexander Technique teacher and pay a joining fee and membership fees in following years. Council sets the joining and yearly fees to cover administration and other costs.
- (c) AUSTAT will document Registered Trainee Teacher's details and the records kept for a period of not less than ten years.
- (d) Each AUSTAT Registered Trainee Teacher will receive an AUSTAT Welcome Pack and an AUSTAT Registered Trainee Teacher's Logbook.
- (e) The Registered Trainee has the sole responsibility to maintain and complete The Logbook. The Logbook is used to evidence that the Registered Trainee Teacher has completed an entire teacher training process that meets the AUSTAT Teacher Training Standard.
- (f) AUSTAT Registered Trainee Teachers are entitled to attend and speak to items of business but not vote at any General Meeting of AUSTAT.
- (g) The AUSTAT Registered Trainee Teacher must pay a yearly membership fee until they complete their training assessments. In exceptional circumstances (such as maternity leave or financial hardship), on application, AUSTAT Council may waive this fee by ordinary resolution. Otherwise, the AUSTAT Registered Trainee Teacher will be liable for all years' unpaid fees before AUSTAT Teacher Membership is granted.

7.1 Non-AUSTAT Trainee Teacher transfer to AUSTAT Registered Trainee Teacher.

AUSTAT welcomes all people to train with its AATTs. Where a person has previously trained with teachers who are not AATTs and wishes to complete their training as an AUSTAT Registered Trainee Teacher, AUSTAT may provide Recognition of Prior Learning (RPL).

RPL applications will be processed by the TASC on a case-by-case basis using a procedure set against the AUSTAT Teacher Training Standard.

7.2 AUSTAT Registered Trainee Teacher Logbook

(a) The AUSTAT Registered Trainee Teacher Logbook is an assessment tool for AUSTAT Registered Trainee Teachers to provide evidence that they have completed a full training to the required current AUSTAT Teacher Training Standard.

(b) The AUSTAT Registered Trainee Teacher is responsible for the safekeeping of their Logbook and for having each criterion signed by an AATT. Any AATT may sign off criteria; it does not have to be the same AATT for every criterion.

13.) That Section 8 be amended from:

7. Honorary Members

(a) A person may be offered the title Honorary Member of AUSTAT provided that he or she has in the opinion of AUSTAT performed notable service to AUSTAT or the

Alexander Technique. An Honorary Member has the same rights as a Friend of the Society.

(b) The title is offered to a person, provided that person has been nominated and seconded for the title by a Teacher Member and the resolution proposing offer of the title is passed by a Special Resolution of AUSTAT in general meeting.

Change to:

8. Honorary Members

(a) A non-member may be offered the title "Honorary Member of AUSTAT" if they have, in the opinion of AUSTAT, performed notable service to AUSTAT or the Alexander Technique. An Honorary Member has the same rights as a Friend of the Society.

(b) The title is offered to a non-member if that person has been nominated and seconded for the title by a Teacher Member, and a Special Resolution of AUSTAT passes the resolution proposing offer of the title, in general meeting.

14.) That Section 9 be amended from:

Friend of AUSTAT

(a) A person may become a Friend of AUSTAT upon payment of an annual fee as shall from time to time be determined at an Annual General Meeting of AUSTAT.

(b) A friend of AUSTAT is entitled to:
receive any newsletters and information that may from time to time be circulated amongst the membership; and to have access to AUSTAT's Archives and Library

Change to:

9. Friend of AUSTAT

(a) Any person may become a Friend of AUSTAT upon application to the Secretary AUSTAT in any format deemed appropriate by Council.

(b) A friend of AUSTAT is entitled to:

(i) receive any newsletters and information that may from time to time be circulated.

15.) That section 10 be amended from:

10. Cessation of membership

A person ceases to be a member of the Society if the person:

- a) dies;
- b) resigns that membership;
- c) is expelled from AUSTAT; or
- d) fails to pay fees due for a period of twelve months from the due date.

Change to:

10. Cessation of membership

A person ceases to be a member of the Society if the person:

- a) dies,

- b) resigns that membership,
- c) is expelled from AUSTAT or
- d) fails to pay fees due for a period of **three (3)** months from the due date.

16.) That Section 16(d) be amended from:

16 (d) Any member in good standing of any Recognised Society shall be eligible for membership as a Teacher Member if the applicant:

- i.) Is residing in Australia; and
- ii.) Is nominated for membership by two Teacher Members of AUSTAT.

Change to:

16 (d) Any teacher in good standing of any Recognised Affiliated Society shall be eligible for AUSTAT Teacher Membership if the applicant:

- (i) is resident in Australia and
- (ii) is nominated for membership by two AUSTAT Teacher Members.

16(d).1 The applicant shall forward their application to the Training Assessment Standing Committee (TASC) and

- i) provide documented evidence of their current country of origin Alexander Technique society membership,
- ii) complete the AUSTAT Recognition of Current Competency (RCC) procedure,
- iii) where TASC identifies training gaps, the applicant will be instructed by TASC on the steps required for full qualification equivalence. This will allow applicants to orient themselves to Australian legislation, insurance requirements, and the AUSTAT Professional Code of Conduct,
- iv) once equivalence is reached the applicant may be offered AUSTAT Teacher Membership.

17.) That Section 26 (a) be amended from:

(a) The Council may, at its discretion, delegate such duties and authority as it may determine to any sub-committee of members of the Council or other Teacher Members of the Society.

Change to:

26 (a) The Council may, at its discretion, delegate such duties and authority as it may determine to any sub-committee of members of the Council or other Teacher Members or Affiliate Members of the Society.

18.) That the whole of Part 5 “Training Course Standing Committee” is replaced by:

PART 5- Training Assessment Standing Committee (TASC)

29. Constitution and Membership

(a) The TASC shall typically consist of three (3) Teacher or Affiliate Members who serve for two (2) consecutive years. The inaugural TASC shall consist of a member appointed for three years, a member for two years and a member for one year. Upon each member's retirement they will be replaced on a rotational basis by a member with no less than two years tenure to ensure continuous familiarity with the work at hand.

One committee member, who shall be appointed Chair, will be a Teacher Member with at least ten (10) years teaching experience and/or significant experience in training teachers of the Alexander Technique.

(b) All TASC members shall have a current AUSTAT Assessor qualification or equivalent

30. Powers of the Training Assessment Standing Committee

The TASC has the authority to:

- (a) Recommend the Council approve or disapprove any application by a Teacher Member to become an AATT, with or without any conditions that the TASC may reasonably impose.
- (b) Recommend that Council withdraw approval for an existing AATT based on criteria set down in Section 40.
- (c) Liaise with the AUSTAT Complaints Committee or Professional Misconduct Committee, upon their request, in the case of any complaint related to the professional conduct of an AATT or applicant for AATT accreditation.
- (d) Recommend to Council that a graduating AUSTAT Registered Trainee Teacher be admitted as an AUSTAT Teacher Member after a satisfactory assessment of the applicant's completed AUSTAT Registered Trainee Teacher Logbook.
- (e) Recommend to Council that a person be admitted to AUSTAT as a Teacher Member after a satisfactory assessment of the applicant's completed AUSTAT Recognition of Prior Learning (RPL) Logbook or AUSTAT Recognition of Current Competency (RCC) Logbook, and
- (f) Recommend that Council review the criteria used in the AUSTAT Registered Trainee Teacher Logbooks, the RPL or the RCC.

31. Selection of TASC Members

- (a) The Council shall maintain a list of Teacher and Affiliate Members with current AUSTAT Assessor qualifications who are eligible for membership of the TASC.
- (b) The Council shall also maintain a list of Teacher Members with ten or more years of teaching experience and/or significant experience in training teachers of the Alexander Technique who are eligible for the position of Chair of TASC.

- (c) The Council shall invite Members from the appropriate list(s) to join the TASC to fill vacancies as required. No Member shall be appointed to the TASC if that person:
 - 1) is a party to an unresolved dispute or situation of a serious nature concerning any aspect of their professional life; or
 - 2) is a member of the same family as a member already selected or already serving on TASC.
- (d) The term of TASC membership will be two years
- (e) If a TASC member ceases to be a member of AUSTAT, the Council will appoint a new member.
- (f) If any matter before the TASC relates directly or indirectly to a current TASC member, that member shall suspend their membership of the TASC until such time that the matter is no longer before the TASC or recuse themselves from any consideration of the matter by the TASC. In such circumstances the Council will co-opt a member temporarily until the particular matter is no longer before the committee.
- (g) Any eligible member whose term as a TASC member expires, or who resigns or ceases to be a member of TASC for any reason, may indicate to Council at any time after ceasing to be a TASC member that they are willing to have their name again placed on the eligibility list.

32 Meeting and Quorum

- (a) The TASC may meet as often as it thinks fit to carry out its business.
- (b) The quorum necessary for the transaction of business of the TASC shall be all three (3) Members.
- (c) Any meeting of the TASC can be convened by telephone/internet link-up between Members.

32.1 TASC Chairperson: Election, Duties and Responsibilities

- (a) The first matter of business for each newly constituted TASC shall be the election of the Chairperson.
- (b) The Chairperson shall:
 - (i) Collect and distribute input by TASC Members and keep necessary records.
 - (ii) Ensure that the TASC deals promptly and efficiently with all matters before it.
 - (iii) Keep Council and person(s) concerned in any matter before the TASC informed of proceedings.
 - (iv) Be the official contact point for the TASC.
 - (v) Bring recommendations of the TASC to Council
 - (vi) Rule on the timing of disclosure of issues and information, given that confidentiality of matters before the TASC may need to be maintained from time to time.

33. Voting and Decisions

- (a) Questions arising at any meeting of the TASC must be decided by consensus.
- (b) Where the TASC cannot reach a consensus on any matter, the TASC may refer the matter to Council. Council must make a unanimous decision. If this is not possible, expert mediation/conflict resolution must be sought.
- (c) Where Council disagrees with a recommendation from the TASC, the AUSTAT Council Chair must move a motion of disagreement. Where this motion is not unanimous, then expert mediation/conflict resolution may be sought in the absence of a resolution by consensus.
- (d) Any act or thing done or suffered, or purporting to be done or suffered by the TASC is valid and effectual notwithstanding any defect that may afterwards be discovered in the selection or qualification of any member of the TASC.

34. Removal of Member of TASC

The AUSTAT Council may, by resolution, remove any member of TASC before the expiration of the member's term of office.

19.) That the whole of Part 5A Training courses is replaced with:

PART 5 A Training Teachers of the Alexander Technique

35. Standard for AUSTAT Approved Teacher Trainers

- a) AUSTAT Council will maintain and review "The Standard for AUSTAT Approved Teacher Trainers" (SAATT). Reviews of the SAATT shall occur regularly and at least every five years.
- b) The SAATT shall set down the skills, knowledge, and experience expected of an AATT.
- c) The AUSTAT Council's reviews of the SAATT shall consider copyrighting or licensing requirements. Council may delegate the TASC, an appropriately qualified individual, or another standing committee to conduct the reviews and make recommendations to Council.
- d) Every five years AUSTAT Council may publish the updated SAATT in a journal regularly published by Council.
- e) Council may provide any person with a current copy of the SAATT on request. This can be accomplished by post, electronic download from the AUSTAT website, or other relevant services.

36. AUSTAT Assessor Course

- a) AUSTAT Council may maintain, develop and review an online training course on assessment, named the "AUSTAT Assessor Course".
- b) All AUSTAT committee Members, AATTs, Trainer Applicants and AUSTAT Assessors must complete the course to carry out their duties. This is to

ensure that any AUSTAT assessment process is valid, reliable, flexible, fair and in line with the principles of assessment.

- c) AUSTAT Council will maintain a list of those who attempt and complete the course and a list of those who hold a certificate of completion.
- d) An AUSTAT Assessor certificate remains valid for five years at Council's discretion.
- e) All AUSTAT Council and TASC members must hold the AUSTAT Assessor qualification to vote or be part of a quorum.
- f) AUSTAT Council may review and modify the AUSTAT Assessor Course at any time.

37. AUSTAT Approved Teacher Trainer (AATT)

- a) An AATT is a Teacher Member of AUSTAT who has the written authority of the AUSTAT Council to train AUSTAT Registered Trainee Teachers.
- b) Council may set the tenure for AATTs from time to time to at least five years.
- c) An AATT may use the trademarks, logos and name of AUSTAT Inc in association with their Alexander Technique services. When an AATT's tenure has expired, they are no longer authorised to use these trademarks and logos in connection with any Teacher Training and no longer have the written authority of the AUSTAT Council to train AUSTAT Registered Trainee Teachers.
- d) An AATT is the only entity that may use the phrase "AUSTAT Approved" with their Alexander Technique Teacher Training services.
- e) Council may develop an AATT contract from time to time. An AATT's recognition and approval by Council depends on the AATT agreeing to and meeting the contract terms.

38. Application by a full Teacher Member to become an AUSTAT Approved Teacher Trainer

- a) Any Teacher Member or Lifetime Member of AUSTAT in good standing¹ wishing to apply for AATT accreditation will be provided with details of the application requirements. The applicant must provide a completed application containing detailed documentary evidence that they meet the Standard for AUSTAT Approved Teacher Trainer (SAATT). The applicant must use the AUSTAT forms provided and submit appropriate supportive evidence of meeting the assessment criteria.
- b) The onus for the provision of sufficient evidence will be on the applicant.
- c) The applicant must possess an AUSTAT Assessor qualification [see 36 above].

- d) The TASC will make an assessment and determination of the application.
- e) The application paperwork will contain full guidelines and requirements for providing evidence against each criterion, the decision-making rules that will be applied to each evidence item, and the applicant's rights, including the right of appeal,
- f) Application results will be sent to AUSTAT Council for ratification, after which Council will notify the applicant.

1.[note: "Member in good standing" means any person who has fulfilled the requirements for Membership and who has not voluntarily withdrawn, been found guilty of professional misconduct, or been expelled or suspended by the association. In most associations "good standing" requires the timely payment of dues.]

39. Extension of Tenure

AUSTAT Council may offer AATTs an option to renew their qualification six months before their tenure is due to expire. Renewing AATTs must demonstrate that during their tenure they have been training only AUSTAT Registered Trainee Teachers, undertaken AUSTAT continuing professional development and been actively involved with AUSTAT.

40. Withdrawal of Approval

AUSTAT reserves the right to withdraw approval from an AATT for a period determined by Council, where it is proven that:

- a) the AATT has trained a person to be an Alexander Technique teacher who has yet to register as an AUSTAT Registered Trainee Teacher,
- b) the AATT has a professional misconduct complaint upheld by the AUSTAT Complaints Committee,
- c) the AATT has breached their contract with AUSTAT or
- d) where it can be argued that the AATT's actions may bring AUSTAT into disrepute.

20.) "That the AUSTAT Constitution is amended to reflect new definitions and terminology.

- That all references within this Constitution to "TCSC" or "TCB" be changed to "TASC".
- That all references within this Constitution to "Training Standing Committee" be changed to "Training Assessment Standing Committee".
- That "Head of Training" be changed to "AUSTAT Approved Teacher Trainer".
- That all references to "Student Member" be changed to "AUSTAT Registered Trainee Teacher".


This Special Motion is put before the AUSTAT 2023 AGM for its Resolution as a meeting.

Mover: Terry Fitzgerald

Second: Tony Smith



Signature_____

Signature: _____

Date: 1st September 2023

Reasoning

This motion provides AUSTAT with positive steps for its future. It facilitates a new model of training governance that is innovative, supportive and community building. Your support for this motion is support for a process of considered, careful change.

After over two years of research, consultation and design, AUSTAT Council and others have developed a training quality framework that should meet and even exceed current training requirements. AUSTAT has every expectation of remaining a key member of the Affiliated Societies.

The proposed introduction of the AUSTAT Training Standard is founded on the understanding that it is our approved teacher trainers who have the expertise to determine if a person is ready to teach. As the professional society, AUSTAT's primary concern must be that our accredited teacher members represent all our interests in a professional way. This model is geared to assist all participants to benefit and grow through the AUSTAT Approved Teacher Training Process. Current teachers will not have to requalify, nor will the current ways training need to change.

The AUSTAT Training Standard is not a syllabus; rather, it is a benchmark for the skills, knowledge and experience that someone should have as a beginning teacher. The means whereby a trainee achieves the benchmark is in the hands of trainee, with the help of approved teacher trainers. Our teacher trainers can maintain their unique understanding of the Alexander Technique and comply with the training standard in any way they wish. At the same time, AUSTAT, as the professional Society, has oversight of the quality of each trainee's progress.

This new training governance has benefits that will meet the unique needs of Australia. It will be a step towards eventual government recognition of our work as professional educators. It will encourage experienced teachers, several of whom are in regional areas, to train individuals and groups locally without having to set up 'schools'. And importantly, it is also a fair system that will allow suitably motivated students to participate in designing their own ways of completing their AUSTAT approved training.

A note about the process used to develop this motion

This motion is put before membership after a two-year process which created four discussion papers including a modelling paper that was put before the membership. The Training Governance Review Project Committee carried out four consultation sessions with Members. One to determine the shape of a new training model with current Heads of Training, one to put that model to members and two more sessions to discuss and feedback on this motion. This motion has undergone many drafts taking into account feedback received, working with members of AUSTAT Council, the Training Course Standing Committee and others, including advice from our legal adviser, Jeremy Blackshaw. Legal advice looked at the use of particular keywords such as "must", "shall", "may" and "from time to time". The knock-on

effect of the changes was considered and discussed, ensuring that no unforeseen issues would arise from the re-writes now or in the future.